

## Antex Safety, Energy and Environmental Policy

Antex is committed to ensuring that both safety, energy and the environment remain integral parts of our company management. This will allow us to strengthen our competitiveness, will benefit our employees, customers and suppliers and help preserve and improve the environment we serve. The development of our industrial textile activities must operate alongside the need to protect people, the preserve our environment and efficient energy management.

Antex General Management and its workforce, in accordance with Antex policy, has adopted the following basic operational principles and commitments.

### COMPLIANCE

- Compliance with generally applicable laws and regulations on safety, energy and environmental protection and with the requirements voluntarily subscribed to by the organisation.
- The commitment to satisfy the applicable legal requirements and other requirements related to energy efficiency, energy use and energy consumption.

### PREVENTION

- Our environmental protection policy's main objective is to ensure the efficient use of natural resources, especially in the consumption of water, energy and raw materials, and to minimise the environmental impact of our activities.
- Conservation of natural resources, reducing waste, recycling and reusing materials and the progressive incorporation of recycled products into our processes.
- Establish training programmes for our employees on environmental, safety and energy aspects which are directly related to their activities and functions, so that their behaviour at work may consequently reflect this awareness.
- Strategic planning at levels that are technically and economically feasible through environmental impact assessments of activities, LCA analysis. Working towards sustainable new developments and services.
- Progressively include stakeholders in our efforts to improve environmental protection, energy and safety, both in terms of requirements to our suppliers, as well as information to our customers.
- Ensure the Management of energy efficiency, based on the ISO 50.001:2018 standard.
- The commitment to ensure the availability of the information and resources necessary to achieve the energy goals.

Antex Group's General Management defines the SAFETY, ENERGY and ENVIRONMENTAL POLICY and the CONTINUOUS IMPROVEMENT of all activities as an ESSENTIAL framework for the Continuity and Growth of our companies in the market.